

## Harry Nicholas RAIA

Harry Nicholas has twenty years experience in the construction industry, having provided his services to a multitude of design and building firms as Architect and Project Manager. In addition to his role with PSMJ, Harry has an Associate position at the Melbourne-based architectural firm Hayball Pty Ltd. He is a Lecturer and Chairman of the Academic Council at Oceania Polytechnic Institute of Education, from which he graduated in the School of Architecture.



Harry has project managed over A\$100 million of built work for contractors and led teams of more than fifty staff in architectural design, documentation and administration of government education projects totaling more than A\$1.5 billion. Having worked on both sides of the contract and with extensive involvement in the education sector, Harry maintains that above all else, fostering strong relationships and managing professional expectations is paramount to a healthy practice.

Harry is a firm believer in surrounding himself with talented people so as to immerse himself in the energy that collaborative creativity generates. His focus is guiding relationships with a positive outlook, and his target is to meet clients' expectations and regularly exceed them.

With a strong collaborative approach, Harry's practice development efforts have in recent years focused on quality assurance and project review processes, change management, and the intricate dynamics related to successful team building, or resource management.